



**SUSTAINABLE
FORT CARSON**
RIGHT ACTIONS. RIGHT NOW!

Sustainable Culture Survey Results (July 23, 2011)

In June 2011, Sustainable Fort Carson conducted an online culture and transportation survey to gauge awareness of our sustainability initiatives, goals, resources and programs.

189 people representing military and civilian personnel, including individuals living on- and off-post, responded to the survey.

Below is an analysis of survey results, including Key Takeaways from voluntary comments offered by the respondents.

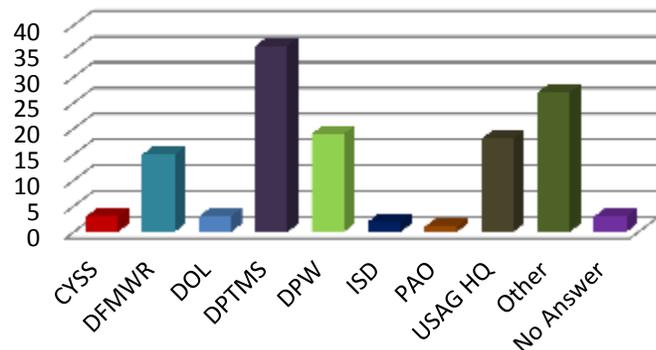
Respondent Statistics



- Soldier - Officer
- Soldier - Non-officer
- Civilian - Manager
- Civilian - Non-manager

Of the 189 respondents, nearly three-quarters (135) are civilians. As such, an overwhelming amount of respondents (88%) lived off-post, with 8.4% in on-post housing and 1.5% in the barracks.

The bar chart shows the department and/or building respondents work in. given the heavy emphasis on civilian respondents, it is not surprising that most work within the USAG (through DPW, DPTMS, and elsewhere). Overwhelming majorities report they recycle “as much as possible” (75%), reduce energy use (77%), and reduce water use (65%). A smaller majority (53%) say they buy high-recycled content goods, with only 38% reporting they buy organics.



Slightly more than one-third report their organizations have enough time and other resources to pursue sustainability goals. Moreover, only 42% believe new employees and contractors are adequately trained on sustainable practices. Similarly, only 41% believe their organization provides adequate feedback on the implementation of sustainable practices/procedures.

Additional transportation stats are available within the unfiltered results.

Key Takeaways

- *The overall strategy is sound, but the execution needs work.*
A majority of respondents (~60%) believe FCCO has an effective strategy for reaching our sustainability goals, but less than half see adequate buy-in from leadership (38%) or appropriate rewards for individual sustainability efforts (30%). Additionally, many comments sought inclusion of sustainability in performance evaluations, more involvement from their direct supervisors, and more frequent updates on sustainability training, goal progress, etc.
- *Communications and outreach need improvement.*
About one-third of respondents said lack of awareness of 5-year sustainability goals (even with 57% saying they are actively involved in sustainability efforts here at FCCO) and low visibility of sustainability-related projects were the primary hindrances to FCCO's sustainability efforts (similarly, more than 40% labeled these factors as key to future success).
- *There is strong resistance to alternatives to conventional POV use, though it appears to be because integrated solutions (on- and off-post transportation) do not exist.*
Even if free, only two-thirds said they'd ride a FREX to work 50% of the time. Less than 2% said they'd pay to use a shared auto a few times weekly (only 8% said they'd do so even if it were free). Similarly low interest for existed for free and fee-based bikeshare options. Most commenter's questioned the financial advantage of paying for non-POV on-post transportation when they "already pay for" their own car. Moreover, when the saw a financial benefit, they routinely said it was still outweighed by the convenience of POV use. Gas prices have a visible impact on their decision making, but comments diverged from the actual numerical responses...while many respondents grumbled about high prices, they overwhelmingly said the realities of needing to get to work would trump any increase in prices (however, though 60% were unlikely to pursue alternatives to POV use at \$4/gal, that percentage drops to 49% as prices reach \$5/gal).

Conclusion

While generally positive perceptions abound for the Sustainable Fort Carson team, FCCO's sustainability goals, and organizational-level efforts to meet those goals; it is evident that more effective communications are needed to elevate the importance of attaining Net Zero goals.

Execution should include more buy-in from senior leadership, more frequent and diverse promotions and communications to discuss the goals and activities helping FCCO attain them, and more robust efforts to reward lower-level civilian and military personnel for affecting positive change within their department or organization.

Regarding transportation, there is a strong desire for a comprehensive system to provide access to and around post for personal and work-related needs. Once in place, PR and marketing efforts to espouse both the financial and non-financial benefits of the system will need to be substantial to effect change.



Constant Contact Survey Results

Survey Name: Final Culture Survey

Response Status: Partial & Completed

Filter: None

7/23/2011 12:20 PM MDT

* Tell Us About You!

Answer	0%	100%	Number of Response(s)	Response Ratio
Soldier - Officer			12	6.3 %
Soldier - NonOfficer			39	20.6 %
Civilian - Manager			38	20.1 %
Civilian - Non-manager			97	51.3 %
No Response(s)			3	1.5 %
Totals			189	100%



Where do you live?

Answer	0%	100%	Number of Response(s)	Response Ratio
On-post Barracks			3	1.5 %
On-post Housing			16	8.4 %
Off-post			167	88.3 %
No Response(s)			3	1.5 %
Totals			189	100%

Military Personnel: What unit are you assigned to?

57 Response(s)

Civilian Personnel: What organization do you work for? What is the building #?

127 Response(s)

* Please enter the zip code of your residence.

186 Response(s)

* Please answer the following questions about your personal practices.

1 = Strongly Disagree, 2 = Somewhat Disagree, 3 = Neutral, 4 = Somewhat Agree, 5 = Strongly Agree

Answer	1	2	3	4	5	Number of Response(s)	Rating Score*
I recycle as much as possible.						169	4.1
I buy products with high-recycled content.						169	3.5
I often buy organic food.						169	3.0
I reduce the use of my auto.						169	3.3
I reduce water use.						169	3.8
I reduce energy use (transportation, home, etc.).						169	3.9

*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.



Please answer the following questions about your organization's practices.

1 = Strongly Disagree, 2 = Somewhat Disagree, 3 = Neutral, 4 = Somewhat Agree, 5 = Strongly Agree

Answer	1	2	3	4	5	Number of Response(s)	Rating Score*
We recycle as much as possible.						170	3.7
We buy our products with high-recycled content.						170	3.5
We reduce the use of our autos.						170	3.2
We reduce water use.						170	3.5
We reduce energy use.						170	3.6
My chain of command considers sustainability to be important.						170	3.9
Sustainability is integrated into our organization's daily actions.						170	3.7
Our organization uses Army's triple-bottom line of sustainability (mission, environment and community) when making big decisions.						170	3.5
My co-workers have an appropriate understanding of sustainability.						170	3.5
My organization involves external stakeholders in sustainability planning and actions.						170	3.3

*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

Your Organization's Practices continued.

*

1 = Strongly Disagree, 2 = Somewhat Disagree, 3 = Neutral, 4 = Somewhat Agree, 5 = Strongly Agree

Answer	1	2	3	4	5	Number of Response(s)	Rating Score*
New organizational employees and contractors are adequately trained in sustainability performance.						169	3.3
People in my organization have the appropriate amount of time to focus on sustainability performance.						169	3.1
People in my organization have a positive attitude towards the sustainability program.						169	3.4
People in my organization have the appropriate skills and abilities to contribute to Fort Carson's sustainability goals.						169	3.6
People in my organization need to more often hear about the importance of sustainability performance from senior leaders.						169	3.7
My organization has clear and measurable sustainability goals and plans.						169	3.3
In my organization, people get constructive feedback for the implementation of sustainability practices and work procedures.						169	3.2
My organization has the resources it needs to reach its sustainability goals.						169	3.2
My organization is transparent about reporting its sustainability performance.						169	3.4

*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

* Please answer these questions about how you participate with the sustainability program.

1 = Strongly Disagree, 2 = Somewhat Disagree, 3 = Neutral, 4 = Somewhat Agree, 5 = Strongly Agree

Answer	1	2	3	4	5	Number of Response(s)	Rating Score*
My involvement in sustainability at Fort Carson is high.						164	3.7
I am current with the requirement for annual sustainability awareness training.						164	3.8
I receive an appropriate level of communication about sustainability on Fort Carson.						164	3.7
I have the appropriate skills and abilities to use sustainability practices at work.						164	3.9
I clearly understand why the Federal government, Army and Fort Carson are pursuing sustainability performance.						164	4.0

*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

TextBlock:

Fort Carson is promoting RideSharing (carpooling / vanpooling) and is developing express transit services for commuters, car sharing and bike sharing options for on-post trips.

A pilot project to be conducted in the central cantonment area later this year would make on-call transit, car sharing, bike sharing and other low-impact vehicle (LIV) sharing available at minimal cost.

If successful, the pilot system would likely be extended throughout the installation, including housing areas.

TextBlock:

On-call transit: Reserve a ride to a Fort Carson destination or the transit center at Pikes Peak Community College by internet or phone. You are driven directly to your destination.

Car sharing: Reserve a vehicle by internet with your membership credit card. Return vehicle to same place. LIV sharing: Like car sharing, but for bicycles, electric bicycles (20 MPH without pedaling), or other types of LIVs such as a Segway (example shown below)Here is an example of an electric bike:

TextBlock:

New Bus Service - Front Range EXpress (FREX)

A new commuter transit possibility is the extension of the existing Front Range EXpress service (FREX) from Denver, which presently terminates at the I25/Tejon Park and Ride just south of downtown. The buses are high quality highway buses with internet access, and would stop only at Monument, the Woodmen Rd / I25 Park & Ride, Downtown Transit Center and the I 25 / Tejon Park & Ride before taking you to your Fort Carson workplace. The trip to Fort Carson would cost \$5 from Monument to Colorado Springs. The trip to Fort Carson from Denver would cost \$11. The Army Mass Transit Benefit program could be used to make your commuter bus trips FREE if you would expect to use the service more than 50% of your commutes.

* Commuter Transit

When do you typically arrive at work? Fill in the number of days per week for each time period.

1 = Not Applicable, 2 = 1 x per week, 3 = 2 x per week, 4 = 3 x per week, 5 = 4 x per week, 6 = 5 x per week

Answer	1	2	3	4	5	6	Number of Response(s)	Rating Score*
Before 0700							152	3.7
Between 0700 and 0800							152	2.6
Between 0800 and 0900							152	1.8
After 0900							152	1.4

*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

* What would be your ideal time for a transit vehicle to drop you off at your workplace?

158 Response(s)

* When do you typically depart from work? Fill in the number of days per week for each time period.

1 = Not Applicable, 2 = 1 x per week, 3 = 2 x per week, 4 = 3 x per week, 5 = 4 x per week, 6 = 5 x per week

Answer	1	2	3	4	5	6	Number of Response(s)	Rating Score*
Between 1500 and 1600	████████████████████						152	2.0
Between 1600 and 1700	████████████████████████████████						152	3.0
Between 1700 and 1800	████████████████████████████						152	2.5
After 1800	████████████████████						152	1.9

*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

* Would you be likely to use this FREX bus service for 50% of your commute trips, assuming that the Sustainable Transportation on-post system provided you with sufficient daytime mobility for personal or DoD official business trips?

1 = Not At All, 2 = Somewhat Unlikely, 3 = Somewhat Likely, 4 = Highly Likely

Answer	1	2	3	4	Number of Response(s)	Rating Score*
If the bus trip cost you \$5 - \$11	████████████████████████████				155	1.9
If the bus trip was free, provided by the Army Mass Transit Benefit program	████████████████████████████████████				155	2.6

*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

If you answered “somewhat unlikely” or “not at all”, please tell us why:

93 Response(s)

Use of Car Sharing Please help us understand your preferences around use of shared vehicles that would be available to you at your workplace.

Assume rental costs of \$10/hour for an automobile. Do you need a car for personal errands during the workday?

Answer	0%	100%	Number of Response(s)	Response Ratio
Yes. If yes, how often on a typical day?			61	42.0 %
No			85	58.6 %
Totals			145	100%

Use of Bike or other (LIV) Low Impact Vehicle Sharing Please help us understand your preferences around use of shared vehicles that would be available to you at your workplace.

Assume rental costs per hour of \$2/hour for a LIV Do you need a bike or other LIV for official business trips during the workday?

Answer	0%	100%	Number of Response(s)	Response Ratio
Yes. If yes, how often on a typical day?			42	28.9 %
No			103	71.0 %
Totals			145	100%

How long would you typically keep the auto or LIV vehicle you rented?

* Please make sure your answers add up to 100%

1 = 0% of the Time, 2 = 25% of the Time, 3 = 50% of the Time, 4 = 75% of the Time, 5 = 100% of the Time

Answer	1	2	3	4	5	Number of Response(s)	Rating Score*
1 hour						146	2.0
2 hours						146	1.7
3 hours						146	1.4
More than 3 hours						146	1.5

*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

* How often per week would you be likely to use a shared LIV (think of a bike or electric bike) costing \$2/hour under the following conditions?

1 = Never, 2 = Once, 3 = 5 times or less, 4 = 10 times or less, 5 = 20 times or less, 6 = More than 20 times

Answer	1	2	3	4	5	6	Number of Response(s)	Rating Score*
For DoD business							145	1.9
For personal business							145	1.6

*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

* How often per week would you be likely to use a shared LIV (think of a bike or electric bike) IF IT WERE FREE under the following conditions?

1 = Never, 2 = Once, 3 = 5 times or less, 4 = 10 times or less, 5 = 20 times or less, 6 = More than 20 times

Answer	1	2	3	4	5	6	Number of Response(s)	Rating Score*
For DoD business							145	2.5
For personal business							145	2.1

*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

* How often per week would you be likely to use a shared auto (sedan or pickup) costing \$10/hour under the following conditions?

1 = Never, 2 = Once, 3 = 5 times or less, 4 = 10 times or less, 5 = 20 times or less, 6 = More than 20 times

Answer	1	2	3	4	5	6	Number of Response(s)	Rating Score*
For DoD business							145	1.8
For personal business							145	1.4

*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

* How often per week would you be likely to use a shared auto (sedan or pickup) IF IT WERE FREE under the following conditions?

1 = Never, 2 = Once, 3 = 5 times or less, 4 = 10 times or less, 5 = 20 times or less, 6 = More than 20 times

Answer	1	2	3	4	5	6	Number of Response(s)	Rating Score*
For DoD business							144	2.7
For personal business							144	2.0

*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

Effect of gasoline prices

How much more likely are you to try to avoid driving to work alone if gasoline prices rise to \$4 or \$5 per * gallon?

1 = Not at All, 2 = Somewhat Unlikely, 3 = Somewhat Likely, 4 = Highly Likely

Answer	1	2	3	4	Number of Response(s)	Rating Score*
Gas at \$4 per gallon					141	2.2
Gas at \$5 per gallon					141	2.5

*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

* Commute patterns regarding your work schedule and commuting habits/preferences

How often does your work schedule change? Check all that apply.

Answer	0%	100%	Number of Response(s)	Response Ratio
Daily			35	24.8 %
Weekly			23	16.3 %
Monthly			27	19.1 %
Annually			8	5.6 %
Never			64	45.3 %
Totals			141	100%

* Which if any of the following are barriers for you to do RideSharing (carpool/vanpool with other Fort Carson employees/Soldiers) in your Fort Carson commutes? Check all that apply:

Answer	0%	100%	Number of Response(s)	Response Ratio
I pick up or drop off family members			30	21.2 %
I like being alone on my commute			34	24.1 %
I typically do personal errands on my commute			62	43.9 %
I like to be the one doing the driving			31	21.9 %
My work schedule changes too much every day			43	30.4 %
I need the stuff stored in my car for work or personal purposes, so I can't ride with others but I could drive			16	11.3 %
I couldn't reasonably get home (speed and/or cost) if my carpool/vanpool driver had to leave earlier than I would			51	36.1 %
All the communications involved in carpooling/vanpooling seems like too much hassle			22	15.6 %
I don't care that much about saving commute costs			15	10.6 %
Other			29	20.5 %
Totals			141	100%

Incentives



Which of the following incentives for RideSharing (carpooling or vanpooling or giving people lifts at designated spots on Fort Carson) would be meaningful to you? Assume that gift certificates are earned through small amounts each trip, or each trip enters you in a contest. Check all that apply:

Answer	0%	100%	Number of Response(s)	Response Ratio
Close-in parking spaces			34	24.4 %
Having a high-occupancy vehicle lane at Fort Carson gates that reduces waiting time			46	33.0 %
Time off from your work			60	43.1 %
Ability to telecommute more than usual			29	20.8 %
Ability to work a more flexible schedule			40	28.7 %
Gift certificates for MWR services or events			22	15.8 %
Gift certificates for gasoline/diesel purchases			65	46.7 %
Gift certificates for AAFES products/services			32	23.0 %
Gift certificates for sustainable products/services in ColoSpgs region			33	23.7 %
Other			18	12.9 %
Totals			139	100%

* Which would be your preference (these are hypothetical rewards)? Check only one.

Answer	0%	100%	Number of Response(s)	Response Ratio
Each shared ride earns a small amount towards a gift certificate toward gasoline			57	30.1 %
Each shared ride earns a small amount towards a gift certificate toward general products/services			13	6.8 %
Each shared ride earns a contest entry for a bigger reward (like a raffle).			5	2.6 %
Some of both			63	33.3 %
No Response(s)			51	26.9 %
Totals			189	100%

* Fort Carson's Sustainability Strategy

1 = Strongly Disagree, 2 = Somewhat Disagree, 3 = Neutral, 4 = Somewhat Agree, 5 = Strongly Agree

Answer	1	2	3	4	5	Number of Response(s)	Rating Score*
Fort Carson has an effective strategy for achieving sustainability performance.						135	3.7
Fort Carson appropriately rewards individuals for outstanding sustainability performance.						135	3.1
Fort Carson has appropriate feedback channels regarding its sustainability performance.						135	3.3
Fort Carson's leadership takes sustainability seriously and leads by personal example.						135	3.5
Fort Carson's leadership say they use sustainability practices at home and at work.						135	3.3
Fort Carson's leadership has communicated a compelling vision for sustainability.						135	3.5
Fort Carson's leadership readily adapts to the challenges of sustainability.						135	3.4
Fort Carson contractors (that I work with) are engaged in sustainability performance.						135	3.4
Fort Carson has a strong relationship with surrounding communities.						135	3.9
Fort Carson is successful at managing its training lands sustainably.						135	3.8

*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

* What factors are helping the Sustainable Fort Carson program succeed? Please check your top 3 most important answers

Answer	0%	100%	Number of Response(s)	Response Ratio
Fort Carson goals to operate sustainably by 2027.			43	31.8 %
Fort Carson's 5-year sustainability objectives.			56	41.4 %
The sustainability policies/plans of my organization.			29	21.4 %
The Federal government's sustainability activities.			33	24.4 %
The military track of the annual Southern Colorado Sustainability Conference.			18	13.3 %
Sustainability becoming more accepted by the American public.			52	38.5 %
Sustainability being adopted by US businesses and governments.			33	24.4 %
Sustainability being adopted by regional businesses and governments.			15	11.1 %
The visibility of sustainability related projects like solar energy, recycling bins, etc.			65	48.1 %
Annual sustainability awareness and competence training.			35	25.9 %
Other			13	9.6 %
Totals			135	100%

* What factors are hindering the Sustainable fort Carson program? Please check your top 3 most important answers

Answer	0%	100%	Number of Response(s)	Response Ratio
Fort Carson's goals to operate sustainably by 2027 are not achievable.			21	15.5 %
Fort Carson goals to operate sustainably by 2027 are not well-known.			45	33.3 %
Fort Carson's 5-year sustainability objectives are not achievable.			15	11.1 %
Fort Carson's 5-year sustainability objectives are not well-known.			49	36.2 %
The sustainability policies/plans of my organization are not inspiring.			39	28.8 %
My organization cannot keep \$\$ savings from sustainability projects.			47	34.8 %
My organization doesn't have enough control over its sustainability impacts.			34	25.1 %
Sustainability awareness and competence training is too infrequent.			26	19.2 %
Sustainability practices are not integrated into my operational, professional or leadership training courses.			29	21.4 %
There is not enough visibility of sustainability related projects like solar energy, recycling bins, etc.			45	33.3 %
Other			19	14.0 %
Totals			135	100%

Give us your name and contact information if you want to be contacted directly about transit options. This information is NOT required, and WILL NOT be linked to any responses except your transit preferences

Answers	Number of Response(s)
First Name	11
Last Name	11
Work Phone	10
Email Address	11

Please tell us anything that you'd like the Sustainable Fort Carson team to know.

23 Response(s)

Answer

I think there are pockets of excellence but we still have a ways to go.

Sustainability involves the natural resources that consist of wildlife habitat. I do not see Fort Carson authorities holding up their end of the deal in keeping wildlife and their habitats sustainable. This action would also ensure intact training lands for the future.
N/A

No awareness of how leadership is involved in sustainability or what their thoughts are on sustainability
I am aware of the training that we do on an annual basis, but that would be the extent of it.

28. What factors are helping the Sustainable Fort Carson program succeed? Please check your top 3 most important

Answer

mandatory recycling for all residents and employees

What does this have to do with fighting wars?

I have never heard of the program until now.

I don't know much about the program on Ft Carson

28. What factors are helping the Sustainable Fort Carson program succeed? Please check your top 3 most important

Answer

I haven't seen a big push- more advertising of the plan, what to do, how to do it, etc needs to be done

The efforts of the Sustainability office are being noticed and beginning to pay dividends.

I have never heard of the program until now.

Get more recycling bins to units and make them use them. Also, I had to ask housing for recycling bins at home.

the solar energy projects are a joke, they cost more to build than will be returned in energy savings.

We need RECYCLEABLE BINS!!!!!!!!!!!!!!

Not really anything. I have not seen information about this. I would say the biggest downfall of this place though is its lack of making things easier and safer for personnel to use alternate modes of transportation. Light up the cross walks...paint the crosswalks, make bike lanes throughout, mark the lanes, put "dividers" along bike lanes so drivers know when they enter them. Improve sidewalks.

Answer

Lack of funding for projects

Education and support

Green suit buy in to sustainability

our american culture

LACK OF FUNDING TO IMPLEMENT

accountability of leaders, employees and residents

funds aren't available for up-front costs of sustainability projects

Stupidity and selfishness

Excuses to disregard sustainability

Not enough general public knowledge of easy ways to contribute

Time and financial resources are not available

29. What factors are hindering the Sustainable fort Carson program? Please check your top 3 most important answers -

Answer

Some people do not care about sustainability.

We have to get the next generation of green suit leadership to buy into this to make this work - company grade officers, middle grade NCOs will make this a priority and a part of their day to day operations when: 1)their senior leadership tells them this is important (both by example and talking about it) and 2) Sustainability is part of the professional development (i.e. the Cdr/1SG course).

we don't think enough about the things we do in our drive everywhere disposable culture. people have to change.

If it weren't a hassle and was simpler maybe more people would care. Nobody has time to sort trash etc during the days work. The word is just not out there.

There should be more monetary rewards for recycling and energy use reduction and savings.

Leaders aren't adapting to the Installation's sustainability measures and practices. Therefore, they are unable to set the example.

Too many community members and organizations are pressured by meeting today's requirements to worry about tomorrow's. Need for immediate mission success still drives poor sustainability practices. Goals set are likely unrealistic (truly I don't understand), but when I hear of programs named as "Net Zero" it immediately makes me think the goal is not attainable - nothing is perfect

Recycling is lacking at best. We have a recycle program at the office but trying to get bins emptied is difficult at best. Recycling in public places is lacking (receptacles for glass/cans/paper/trash) same at the home..what exactly is recyclable and what is not.?

30. Give us your name and contact information if you want to be contacted directly about transit options. This

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31. Please tell us anything that you'd like the Sustainable Fort Carson team to know. - Responses

Answer

Leaderships attitude about sustainability is nothing more than lip service! It appears to be politically correct to say we're doing something that we don't support. Its somebody else's mission... not our responsibility, not our problem!

The Sustainable Fort Carson team needs to have something, some event or media release every week to keep sustainability at the forefront. Seeing recycle bins is okay but like anything else after awhile they are taken for granted and overlooked. To be successful a program like sustainability needs constant reminders that catch the publics eye. Its like flipping through the tv channels, something or someone will catch your attention and you will stop for a few minutes to see/hear them/it. Sustainability needs to be the same way, when people see something about it, it needs to catch and hold their attention.

More research needs to be done into grant opportunities to fund sustainability and now Net Zero initiatives.

Keep it going.

I would use any convenient, reliable system put into place. I don't need any incentives to use anything that is half-way convenient and reliable with a price or without a price. Put a bus system on post that will consistently show up every 10 minutes and I'd bet more results would occur once it is shown to be reliable and going where people need to go. Problem is the infrastructure isn't there either here or in the city. I've used public transportation all over Europe for six years and never drove a car. I have in certain American cities as well and will if the infrastructure is there to make it convenient and reliable. I've recycled, re-purposed and re-used all my life as well as saved water when I can. I'll walk blocks rather than drive. I'll do my part where I can when I can.

As far as transit is concerned. I would recommend that we have parking areas set up near gates and transportation to and from work buildings.

Keep up the great work!

Need some recycle bins/ locations south end of post. Gate 20/Stack dining Hall area.

Need unit recycling dumpsters or collection points.

Bike riding is dangerous on Fort Carson. Intersections are not set up for bike riders. If we are to ride our bikes to work and around the installation the road ways and safe routes have to be in place. I have been hit once and almost hit dozens of times because of no bike lane and the traffic is busy during transit times.

More buildings on Ft Carson, to include housing, need to have solar panels placed on them, and tied into the power grid to help achieve the goals of this project. There are places to get these panels inexpensively, such as www.cabelas.com. Use the money saved on energy to put up more solar panels. Recycling bins need to be seen in more locations, like the PX and other public buildings. Waller PFC has a recycle program in place already, and we use it all the time. If you plan on doing the carpooling, I suggest looking into the new Toyota hybrids, the Prius has a solar panel on it, it would be more cost effective and energy efficient in the long run.

To encourage Recycling, and New Technologies, apply them to the Barracks on Ft Carson, outlets for electric POVs. Recycling incentives for Barracks. The Future of the Army resides in the Barracks! Provide the resources for them to use and they will provide the feedback needed to improve usage of these resources. Once they get married they will take these new habits with them into their homes and to their work place. Education! More they hear about it and the more accessible it is the more likely they will use it.

N/A

I work at the BAAF airfield where would we secure our vehicles if working here and parking on main post? Would they be in fenced in area and also a surveillance camera in operation? How would this work with personnel on shifts?

We need solid goals and resources to achieve our sustainability goals. We have to practice what we preach as leaders on this post including recycling in the housing areas.

You are all doing fantastic and are imperative to the future of Fort Carson.

Good luck. If you were to come to my battalion you would get less than 10% who know what your goals are including myself.

In summary I have recycled since 1996. I truly believe in the importance of conservation. But the way in which these programs are preached here at Fort Carson, the Army and in the country is political. Product effectiveness, Cost effective should be the primary over green or just to do in the name of "sustainability" ☐

☐

I feel liberals push this as their agenda and not looking at what the 2nd or 3rd order of effects are to the economy or the organization.

It would be great to see more smart cars! I would be great to see fire and police cars not be gas guzzlers. The Garrison always wants to save money, but all too often the HQ buildings have lights on inside at 2200. Why is it that the Fire Chief has to travel around in an SUV, why not a mid-sized sedan, or for that fact, why can the Garrison's leaders stop riding in Jeeps and in mid-sized sedans? Why don't we have flex fuel at the AAFES Gas stations on post? Why is the wood recycling pile not being used to help burn the power plant down post? I would like to see more bike lanes put on new roads to promote cycling on post.

Motorcyclist classes should not be so hard to get into, and please stop having gate guards discriminate against motorcyclists.

The Garrison should put some pressure on Squads, to have them Mountain bike in the morning to promote cycling, cycles can be rented at Outdoor Rec. I can think of a variety of other ways as well. Thank you for your time.

The Patriot School Age Services building needs its watering schedule reevaluated, more water ends up in the parking lot than on the lawn!

I would like to see more surveys on the workplace and how to make a difference.

I think I have talked enough throughout the survey. You have many good ideas but instead of reinventing the wheel look at other bases, especially in Europe and the Washington DC area and then mimic them.☐

Safety and/or awareness are key ingredients on having a successful sustainability.☐

Contact me if you would like to discuss further.