

Professional Services & Human Capital Symposium

June 25-26, 2018 | Rockville, MD



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Collaborate**For**Success

Cultivate**Knowledge**

Maximize**Value**

Achieve**Awareness**

Human Capital and Training Solutions (HCaTS) Initiatives

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HCaTS Overview

2 IDIQ Contracts (*not schedule*)

HCaTS-U (Full and Open)	HCaTS-SB (100% SB Set-aside)
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HCaTS Scope (Categories)

Cat 1

Customized Training and Development Services

Cat 2

Customized Human Capital Strategy Services

Cat 3

Customized Organizational Performance Improvement



Ancillary Services

Other Direct Costs



Created by Partnership between OPM and GSA

INDUSTRY PARTNERS

**GSA-R02
(HCaTS PMO)**



OPM

GSA-R10 (HCaTS-AAS)



HCaTS Pools

HCATS TOTAL CEILING

Max-Order: \$11.5B

POP: 10.5 Years

Nov. 10, 2016 - Nov. 9, 2021

126 Contracts
83 Contractors

HCaTS- Small Business

Pool 1

Pool 2

11 Ktrs:

8(a): 2

VOSB: 3

SDVOSB: 3

WOSB: 3

EDWOSB: 2

36 Ktrs:

8(a): 11

HUBZone: 2

VOSB: 10

SDVOSB: 9

WOSB: 9

EDWOSB: 2

HCaTS- Unrestricted

Pool 1

Pool 2

35 Ktrs

44 Ktrs



HCaTS Scope (NAICS)

Human Capital

- 541611 - Administrative/General Mgt Consulting Services*
- 514612- Human Resources Consulting Services*
- 541613 - Marketing Consulting Services*
- 541618 - Other Management Consulting Services*
- 611710 - Educational Support Services*

Training Solutions

- 611430 - Professional & Mgt Development Training*
- 611699 - All Other Misc. Schools & Instruction*
- 624310 - Vocational Rehabilitation Services*





HCaTS is Unique

**BEST In Class
(BIC)**

**Maximizes
SB Goal**

**Total
Solution**

**Pre-screened
Contractors**

**Flexible &
Easy to Use**



Other Options.... May be?

- **Schedule 738x**
 - **Schedule 874 (00CORP),**
 - **Schedule 76 (Publication Media) &**
 - **Schedule 67 (Photographic Equipment & Services)**
 - **Open Market Procurement!**
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- Customers order per FAR Part 8.4 - 12 (Commercial Items)
 - Fixed Price Only
 - Material & Other Direct Cost are NOT allowed
 - Requirements are predictable
 - Combining two or more SIN, results in less competition



HCaTS

FAR Part 16

Non-Commercial

**All Types
(Cost Type, etc)**

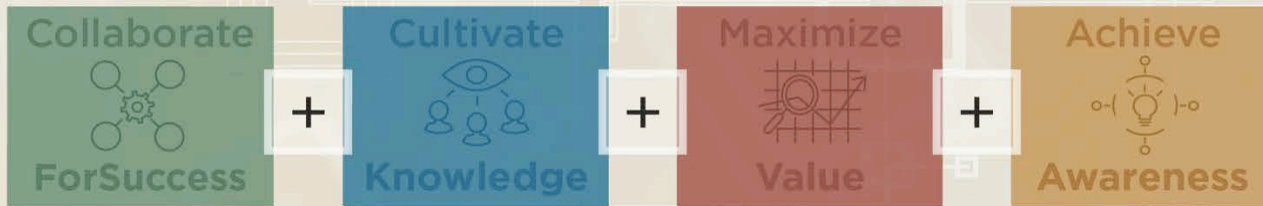
**Ancillary & ODC
allowed**

Max Flexibility



HCaTS Task Order Awards (as of Jun 2018)

	<i>HCaTS- SB Pool 1</i>	<i>HCaTS- SB Pool 2</i>	<i>HCaTS- U Pool 1</i>	<i>HCaTS- U Pool 2</i>	<i>Total</i>
<i># of Task Orders</i>	2	26	8	8	44
<i>Total Obligated Amount</i>	\$2.3 Mil	\$5.8 Mil	\$13 Mil	\$15.5 Mil	\$36.5 Mil
<i>Total Estimated Amount</i>	\$2.3 Mil	\$13.7 Mil	\$13 Mil	\$29.3 Mil	\$58.3 Mil



Questions?

Thank You